

| F a c t o r s | P o i n t s |
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| 1. Skilled Employment Offer of skilled employment in New Zealand Current skilled employment in New Zealand for less than 12 months Current skilled employment in NZ for 12 months or more Bonus points for employment or offer of employment : In an identified future growth area In an area of absolute skills shortage In a region outside Auckland Partner has a skilled job or job offer | 50 50 60 10 10 10 20 |
| 2. Work Experience in skilled employment 2 years 4 years 6 years 8 years 10 years Bonus points if work experience in NZ 1 year 2 years 3 or more years Bonus points for work experience in an identified future growth area 2 to 5 years 6 or more years Bonus points for work experience in an area of absolute skills shortage 2 to 5 years 6 or more years | 10 15 20 25 30 5 10 15 10 15 10 15 |
| 3. Qualifications Recognized undergraduate qualification Recognized post-graduate qualification Bonus points for: 2 years of full-time study in NZ towards a recognized NZ qualification Recognized basic NZ qualification (e.g. trade qualification, diploma, bachelors degree, bachelors degree with honors) Recognized post-graduate NZ qualification (Masters or Doctorate) Qualification in an identified future growth area Qualification in an area of absolute skills shortage Partner holds a recognized qualification | 50 55 5 5 10 10 10 20 |
| 4. Age 20-29 30-39 40-44 45-49 50-55 | 30 25 20 10 5 |
| 5. Closed Family in NZ (parent, adult child, adult brother & sister) | 10 |